# The employment gap for female parents in London

Women who have children in London have an average employment rate 6 percentage points lower than their peers in the rest of the UK. This very large gap is unique to this particular group: the employment rates of men, whether parents or not, and women without children are the same for those respective groups within London and in the UK overall.

Why does this gap exist? Differences in the demographic composition of London relative to the rest of the UK does not appear to explain the gap entirely, though it is reduced somewhat.

**Figure 1: employment rates in London and the UK overall for selected groups, 2022**